

Wapro Supplier Code of Conduct

This supplier code of conduct (CoC) defines the principles and standards that Wapro AB and Wapro A/S (Wapro) expect suppliers of goods and services to understand and adhere to. The CoC aligns to our principles and the standards that we expect of our employees and to what our customers expect of us.

The Wapro name may not be used to promote the interests of political parties or candidates in any way.

We require suppliers to adhere to the principles and standards of the CoC and to use all reasonable endeavours to ensure that the CoC is maintained and enforced within their own supply chains, including any sub-contractors used in executing any orders received from Wapro.

Business conduct/Code of ethics

We are committed to ensuring that our business is conducted in all respects according to rigorous ethical, professional, and legal standards.

We expect working conditions of our suppliers' employees to meet or exceed local legislative requirements as well as applicable international requirements, such as those set by the International Labour Organisation (ILO), the Ethical Trading Initiative (ETI) and UN global Compact.

Bribery and corruption

We do not accept corruption, bribes, or unfair methods of competition. Wapro complies with the Swedish Business Code issued by the Swedish Institute Against Bribes (IMM), which aims to guide companies in questions relating to how gifts, remuneration and other benefits may be used in the business sector to promote the company's operations. All sales and marketing of our products and services shall also take place in accordance with the relevant laws and regulations in each country. We shall not offer or make improper payments or pay other remuneration to any person or organisation for the purpose of establishing or

retaining business relationships with Wapro. We shall not, directly, or indirectly, ask for or accept any form of improper payment or other remuneration, which is provided for the purpose of establishing or retaining business relationships with our Company.

Suppliers should avoid situations where personal interests could conflict, or appear to conflict, with their interests or those of our Company.

Protection of confidential information

At times, suppliers of our Company may be given access to information that may be confidential. No supplier should without proper authority access, modify, disclose or make use of any trade secrets, confidential commercial or personal information for any purpose other than as properly required for legitimately carrying out their duties.

Environment

Our Company's aim is to reduce our impact on the environment, including factors contributing to climate change, through a commitment to continual improvement, complying with environmental legislation and regulations in the jurisdictions where our Company operates.

For all Suppliers we expect recycling considerations and economising on natural resources are an important basis of business operations. The environmental perspective should be part of every important decision, with the aim of creating long-term value. Measures to improve the environment should be taken as far as technically possible, commercially reasonable, and environmentally motivated. Suppliers must as a minimum requirement ensure full compliance with all current legislation (European and National) dealing with the management of environment, waste, and chemicals.

Wapro is compelled to take appropriate actions against suppliers who will not comply to, and/or violate, or are not able to live up to the requirements in this CoC.